<table>
<thead>
<tr>
<th>CPA provincial/ regional bodies</th>
<th>CPA Practical Experience Requirements (PER) contact information</th>
</tr>
</thead>
</table>
| CPA Alberta                                    | Email: practicalexperience@cpaalberta.ca  
Phone: 403.269.5341                                                                                                           |
| CPA Atlantic Region                            | Email: practicalexperience@cpaatlantic.ca  
Phone: 902.429.4494                                                                                                           |
| CPA British Columbia                           | Email: cpabcp@bccpa.ca  
Phone: 604.872.7222                                                                                                          |
| CPA Canada — International                     | Email: internationalinquiries@cpacanada.ca                                                                                     |
| CPA Manitoba                                   | Email: practicalexperience@cpamb.ca  
Phone: 204.943.1538                                                                                                           |
| CPA Ontario                                    | Email: practicalexperience@cpaontario.ca  
Phone: 416.962.1841 or 1.800.387.0735  
Mentor inquiries: mentor@cpaontario.ca         |
| Ordre des comptables professionnels agréés du Québec | Email: Stages@cpaquebec.ca  
Phone: 1.800.363.4688 [2615]                                                                                                  |
| CPA Saskatchewan                               | Email: practicalexperience@cpask.ca  
Phone: 306.359.0272                                                                                                           |
| CPA Canada Toronto Head Office                 | Email: member.services@cpacanada.ca  
Phone: 416.977.0748 or 1.800.268.3793                                                                                         |
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Overview

The CPA Certification Program
To complete the CPA Certification Program, future CPAs must satisfy three components:

• CPA Professional Education Program (CPA PEP)
• Common Final Examination (CFE)
• CPA Practical Experience Requirements (CPA PER)

This document will provide guidance for future CPAs on completing reports for the Practical Experience Reporting Tool (PERT) in order to meet the requirements of the CPA PER.

Quebec Candidates: If you are reporting your experience in the Practical Experience Reporting Log (PERL), please visit Ordre Des Comptables Professionnels Agréés Du Quebec for your information.

CPA Practical Experience Requirements (CPA PER)
The CPA PER comprises the following elements:

1. Qualifying Experience: Gain relevant paid employment that is progressively complex
2. Appropriate Supervision: Supervisors, CPA mentors, program managers and program leaders will provide support throughout your practical experience
3. Reporting and Self-Assessment: Report work experience and self-assess on progress
4. CPA Mentorship: Meet with a mentor semi-annually
5. Assessment by Profession: At key milestones, experience report(s) must be reviewed by the provincial/regional CPA body

Refer to the Practical Experience Requirements (CPA PER) and CPA Harmonized Practical Experience Policies for detailed requirements.

1 Please refer to your provincial/regional body for the exact requirements.
CPA candidates
CPA candidates from the Western, Atlantic and International regions are eligible to begin reporting once they begin the CPA PEP.

CPA students
CPA students in Ontario are eligible to begin reporting once they are registered with CPA Ontario.

Future CPAs
For the purposes of this user guide, both candidates and students will be referred to as “future CPAs”.
The Practical Experience Reporting Tool (PERT)

All future CPAs (excluding those in Quebec) are required to document their practical experience development in the Practical Experience Reporting Tool (PERT). This allows the CPA profession to track their progress and assess whether they have met the CPA Practical Experience Requirements (CPA PER).

In addition, CPA mentors, supervisors, program managers, program leaders and CPA reviewers also use PERT to support a future CPA’s journey.

There are three key aspects for reporting your practical experience:

1. **Getting Started**
   - Get approved to report in PERT
   - Set up your PERT Profile
   - Document your employment
   - Add your mentor

2. **Semi-annually**
   - Report your practical experience
   - Create reports
   - Document your experience
   - Meet with your mentor

3. **When Required**
   - Request a CPA Review
   - Get your experience reviewed by requesting a CPA Review of your experience reports
There are two experience routes a future CPA can follow to report their experience:

### Pre-Approved Program Route (PPR)

Employers offering pre-approved programs have worked with their respective provincial/regional CPA bodies to design a program ensuring that the required experience can be met within 30 months.

If you are employed in a pre-approved program, you must confirm your location, program, training position and mentor (who will have been allocated to you). Contact your program manager if you are unsure of the process.

### Experience Verification Route (EVR)

This flexible, self-directed route allows future CPAs to gain practical experience from an employer of their choice. They must still be employed in a qualifying role, which is determined through a pre-assessment. There are more touchpoints throughout the journey and more guidance from a mentor is often needed as compared to a pre-approved program.

If you are not employed in a pre-approved program, you must report your experience through EVR.

### Unemployed

If you are unemployed (or your employment does not provide qualifying experience), select Unemployed as your experience route. When your situation changes, you will be able to update your experience route and begin reporting.

Future CPAs in a Reporting co-op experience are considered unemployed while in school. However, there are some conditions in which an employer may allow them to remain “In Progress” on their roster (e.g. the national firms).

For more information on the two experience routes, please visit the practical experience overview webpage.
Getting Started

This section will provide guidance on how to get approved to begin reporting in PERT. All future CPAs must set up a PERT profile, document their current employment and add a mentor before they can begin reporting experience in PERT.

Before you can begin, you must register with a provincial/regional CPA body and follow your provincial guidelines on how to get approved to report in PERT.

I am registered with:  
- CPA Atlantic or CPA International
- CPA Western School of Business
- CPA Ontario
- CPA Quebec

**CPA Atlantic or CPA International**

To get approved to report practical experience with CPA Atlantic or CPA International, follow this checklist:

- Access the Practical Experience Orientation Webinar and pass the quiz.
- Create your profile, indicate your experience route and add your mentor.
- Log in to PERT.
- Document your current employment information.
- Submit your employment information and wait to be approved for reporting.
Practical Experience Orientation Webinar and Quiz
Future CPAs from the Atlantic and International regions are required to complete the Practical Experience Orientation Webinar and quiz.

1. Access the Practical Experience Orientation Webinar within Desire2Learn (D2L).
2. After completing the webinar, you must take a short quiz and achieve a passing score of 60%.
3. Once you have passed the quiz, wait one business day.
4. After one business day you will be able to create your profile.

Create PERT Profile
1. Go to pert.cpa-services.org/Student/Logon and click CREATE PROFILE.
2. Enter the required information.
   — Identify your Experience Route,
   — Add your mentor,
   — And click CREATE PROFILE. You will be sent an email with a link to set your PERT password.

3. Set your password. Once this is done, you will be redirected to log in to PERT.
Log in to PERT

1. Go to the PERT Sign In page, enter your email address and password associated with your PERT account then click SIGN IN.

You will arrive at your Home page.
Document your employment information
Before you can report your practical experience, your employment must be assessed to determine that it is qualifying experience.

From your HOME page:
1. Select the action item DOCUMENT YOUR EMPLOYMENT INFORMATION.

This will open a blank experience report.
2. Enter the required information and click **CREATE**.

*(Tip: If you are unsure of what any of the fields are, click on the ? to get a description.)*

3. **EVR**: Attach your current job description. **PPR**: you do not have to do this step.

   *(Note: Your job description must be on company letterhead, include your employment start date, and outline your position duties. The CPA reviewer will determine if your employment meets qualifying experience.)*

4. Return to **Report Details** and click **COMPLETE**.
First Last - Accountant - Canada Revenue Agency (2020-07-01 - )

**REPORT DETAILS**

<table>
<thead>
<tr>
<th>OVERVIEW</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Status : New</td>
<td>Calculated Duration :</td>
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<td>Recognized Duration :</td>
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<tr>
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<td>Experience Type : Experience Verification</td>
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<tr>
<td>Position Title : Accountant</td>
<td>Employer : Canada Revenue Agency</td>
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<td>End Date :</td>
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<td>Leave Taken (days) :</td>
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</table>

<table>
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<tbody>
<tr>
<td>Primary Clients : External Corporate</td>
<td>Industry : Government &amp; Public Administration</td>
</tr>
<tr>
<td>Total Number of Employees : 2009</td>
<td>Number of CPAs Employed : 0 or more</td>
</tr>
<tr>
<td>Number of Employees in your Department : 20</td>
<td>Number of Direct Reports you Manage : 2</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>EMPLOYER ADDRESS</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Street Address : 123 Fake Street</td>
<td>Country : Canada</td>
</tr>
<tr>
<td>City : Toronto</td>
<td>Postal Code : 1A1A1A</td>
</tr>
<tr>
<td>Province : Ontario</td>
<td></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>SUPERVISOR INFORMATION</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>First Name : Example</td>
<td>Position Title : Senior Accountant</td>
</tr>
<tr>
<td>Last Name : Supervisor</td>
<td>Business Phone Number : 123456739</td>
</tr>
<tr>
<td>Email : <a href="mailto:supervisor@example.com">supervisor@example.com</a></td>
<td>Language Preference : English</td>
</tr>
<tr>
<td>Accounting Designation : CPA</td>
<td></td>
</tr>
</tbody>
</table>
5. You now need to submit your employment information.

Submit your employment information

**PPR:** Once you have documented your employment information and added your mentor, your employment information will be sent to your program manager and they will confirm your employment within their program. You do not need to do anything further.

**EVR:** You are required to submit your employment information for pre-assessment to determine that you are employed in a qualifying role.

1. Select the action item **SUBMIT YOUR EMPLOYMENT INFORMATION.**
You will be navigated to request a CPA Review.

**REQUEST CPA REVIEW**

- **Type**: Pre-Assessment
- **Status**: Assessment Requested
- **Date Created**: 2020-07-20

**DECLARATION**

- [ ] The information under the "Report Details" in my experience report are accurate.
- [ ] I have attached my current job description that includes my job start date to my experience report. I understand that my provincial/regional body may require additional information for a pre-assessment evaluation.

2. Complete the declarations and click **REQUEST**.

Once you have requested your pre-assessment, it will be reviewed by your provincial/regional CPA body. When the pre-assessment is complete, you will receive an email with the results of your pre-assessment and instructions for your next steps.

**PPR**: Your employment information is with your program manager. They will contact you if any information requires changes. Otherwise they will confirm your employment.

Your Reporting Status will update to "In Progress" and you will receive a PER Start Date. Now you can begin Reporting your Practical Experience.

**EVR**: Your employment information is with your provincial/regional CPA body. They will complete a pre-assessment to determine that you are employed in a qualifying role. They will contact you if they require further information. Otherwise they will confirm your employment.

Your Reporting Status will update to "In Progress" and you will receive a PER Start Date. Now you can begin Reporting your Practical Experience.
CPA Western School of Business

To get approved to report practical experience with the CPA Western School of Business, follow this checklist:

- Access the Practical Experience Orientation Webinar and pass the quiz.
- Log in to PERT indicate your experience route and add your mentor.
- Document your current employment information.
- Submit your employment information and wait to be approved for reporting.

Practical Experience Orientation Webinar and Quiz

Future CPAs from the CPA Western School of Business are required to complete the Practical Experience Orientation Webinar and quiz.

1. Access the Practical Experience Orientation Webinar within Desire2Learn (D2L).
2. After completing the webinar, you must take a short quiz and achieve a passing score of 60%.
3. Once you have passed the quiz, wait one business day.
4. After one business day you can create your profile.

Log in to PERT

The information in your My CPA Portal is connected to your PERT profile.

1. Log in to My CPA Portal
2. Select **Practical Experience** from the *My CPA* menu and click to access PERT.

3. Click to access PERT.
Reporting Practical Experience

In order to obtain the CPA designation, in addition to the education requirements, you must meet the CPA Practical Experience Requirements (CPA PER). Submission of practical experience reports and overall progress in meeting practical experience requirements is managed by the Practical Experience Reporting Tool (PERT). If you have taken the mandatory PER orientation course, you can access PERT by clicking on the link below.

Click here to access PERT
4. Click **CREATE PROFILE**.

You will arrive at your home page.
Document your employment information

Before you can report your practical experience, your employment must be assessed to determine that it is qualifying experience.

From your Home page:
1. Click COMPLETE for the Action Item DOCUMENT YOUR CURRENT EMPLOYMENT.

This will open a blank experience report.
2. Enter the required information and click **CREATE**.

*(Tip: If you are unsure of what any of the fields are, click on the question mark icon to get a description.)*

**3. EVR:** Attach your current job description, your resumé (Manitoba candidates only) and your organization chart (Manitoba candidates only). **PPR:** you do not have to do this step.

*(Note: Your job description and organization chart must be on company letterhead, include your employment start date, and outline your position duties. The CPA reviewer will determine if your employment meets qualifying experience.)*

4. Return to **Report Details** and click **COMPLETE**.
# First Last - Accountant - Canada Revenue Agency (2020-07-01 - )

## REPORT DETAILS

### OVERVIEW

- **Status**: New
- **Status Change Date**: 2020-07-28
- **Calculated Duration**: 
- **Recognized Duration**: 

### EMPLOYMENT INFORMATION

- **Report Type**: Current Experience
- **Experience Type**: Experience Verification
- **Position Title**: Accountant
- **Employer**: Canada Revenue Agency
- **Position Type**: Permanent
- **Start Date**: 2020-07-01
- **Average Hours Worked Per Week**: 40.00
- **End Date**: 
- **Leave Taken (days)**: 

### EMPLOYER INFORMATION

- **Primary Clients**: External Corporate
- **Industry**: Government & Public Administration
- **Total Number of Employees**: 2000
- **Number of CPA's Employed**: 6 or more
- **Number of Employees in your Department**: 20
- **Number of Direct Reports you Manage**: 2

### EMPLOYER ADDRESS

- **Street Address**: 123 Fake Street
- **Country**: Canada
- **City**: Toronto
- **Postal Code**: 1A1A1A

### SUPERVISOR INFORMATION

- **First Name**: Example
- **Position Title**: Senior Accountant
- **Last Name**: Supervisor
- **Business Phone Number**: 123456739
- **Email**: supervisor@example.com
- **Language Preference**: English
- **Accounting Designation**: CPA
5. You now need to **Submit your employment information**.

**Submit your employment information**

**PPR:** Once you have documented your employment information and added your mentor, your employment information will be sent to your program manager and they will confirm your employment within their program. You do not need to do anything further.

**EVR:** You are required to submit your employment information for pre-assessment to determine that you are employed in a qualifying role.

1. Select the action item **SUBMIT YOUR EMPLOYMENT INFORMATION**.
You will be navigated to request a CPA Review.

2. Complete the declarations and click REQUEST.

Once you have requested your pre-assessment, it will be reviewed by your provincial/regional CPA body. When the pre-assessment is complete, you will receive an email with the results of your pre-assessment and instructions for your next steps.

**PPR:** Your employment information is with your program manager. They will contact you if any information requires changes. Otherwise they will confirm your employment.

Your Reporting Status will update to “In Progress” and you will receive a PER Start Date. Now you can begin Reporting your Practical Experience.

**EVR:** Your employment information is with your provincial/regional CPA body. They will complete a pre-assessment to determine that you are employed in a qualifying role. They will contact you if they require further information. Otherwise they will confirm your employment.

Your Reporting Status will update to “In Progress” and you will receive a PER Start Date. Now you can begin Reporting your Practical Experience.
CPA Ontario

To get approved to report practical experience with CPA Ontario, follow this checklist:

- Log in to PERT indicate your experience route and add your mentor.
- Document your current employment information.
- Submit your employment information and wait to be approved for reporting.

Log in to PERT

The information in your My CPA Account is connected to your PERT profile.

1. Navigate to the CPA Ontario website
2. Navigate to the log In page and under CPA Ontario Students, select Access the Practical Experience Reporting Tool (PERT)
3. Enter your CPA Ontario ID and password associated with your My CPA Account and click Login.

4. The first time you log in, you will be asked to enter your Experience Route and Mentor Email (optional).
5. Click CREATE PROFILE

You will arrive on your Home page.
Document your employment information

Before you can report your practical experience, your employment must be assessed to determine that it is qualifying experience.

From your Home page:
1. Click COMPLETE for the Action Item DOCUMENT YOUR CURRENT EMPLOYMENT.

This will open a blank experience report.
2. Enter the required information and click **CREATE**.

*(Tip: If you are unsure of what any of the fields are, click on the question mark icon 🛠️ to get a description.)*

**3. EVR:** Attach your current job description. **PPR:** you do not have to do this step.

*(Note: Your job description must be on company letterhead, include your employment start date, and outline your position duties. The CPA reviewer will determine if your employment meets qualifying experience.)*

4. Return to Report Details and click **COMPLETE**.
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<tr>
<td><strong>City</strong>: Toronto</td>
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<td><strong>Province</strong>: Ontario</td>
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<td><strong>SUPERVISOR INFORMATION</strong></td>
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<td><strong>First Name</strong>: Example</td>
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<td><strong>Last Name</strong>: Supervisor</td>
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<tr>
<td><strong>Email</strong>: <a href="mailto:supervisor@example.com">supervisor@example.com</a></td>
</tr>
<tr>
<td><strong>Accounting Designation</strong>: CPA</td>
</tr>
</tbody>
</table>
5. You now need to Submit your employment information.

Submit your employment information

**PPR:** Once you have documented your employment information and added your mentor, your employment information will be sent to your program manager and they will confirm your employment within their program. You do not need to do anything further.

**EVR:** you are required to submit your employment information for pre-assessment to determine that you are employed in a qualifying role.

1. Select the action item SUBMIT YOUR EMPLOYMENT INFORMATION.
You will be navigated to a pre-assessment request.

2. Complete the Student/Candidate Declaration and click REQUEST.

Once you have requested your pre-assessment, it will be reviewed by CPA Ontario. When the pre-assessment is complete, you will receive an email with the results of your pre-assessment and instructions for your next steps.

**PPR:** your employment information is with your program manager. They will contact you if any information requires changes. Otherwise they will confirm your employment.

Your Reporting Status will update to “In Progress” and you will receive a PER Start Date. Now you can begin Reporting your Practical Experience.

**EVR:** your employment information is with your provincial/regional CPA body. They will complete a pre-assessment to determine that you are employed in a qualifying role. They will contact you if they require further information. Otherwise they will confirm your employment.

Your Reporting Status will update to “In Progress” and you will receive a PER Start Date. Now you can begin Reporting your Practical Experience.
CPA Quebec

If you are reporting your practical experience in the Practical Experience Learning Log (PERL), contact Ordre Des Comptables Professionnels Agréés Du Québec.
Adding your Mentor

Future CPAs must be mentored throughout their practical experience journey. You cannot begin reporting until you have entered a mentor into your PERT profile.

When you log in to PERT, select the action item ADD YOUR MENTOR to enter your mentor’s email address.

**PPR:** You must be mentored by CPAs from your PPR organization. Your program manager should provide you the details of your mentor.
**EVR**: You can be mentored by any CPA member in good standing. If you do not know any CPA members in good standing, you can use the Mentor Match Portal to search and reach out to an approved mentor.

**Mentor Match Portal**

The Mentor Match Portal is where mentors have offered to support future CPAs who do not know any CPA members willing to be their mentor.

The mentors in the portal have provided some information (level of experience, years of experience, biography) to help you in your search. Use this information to find a mentor who matches your situation and/or you believe would be a good mentor for you.

If you need help finding a mentor, select the action item FIND A MENTOR (if you do not have access to the Mentor Match Portal, contact your provincial/regional CPA body).
Once you have chosen a mentor, click **SEND REQUEST** to trigger an email notification to this mentor.
The email notification contains very little information about you (name and email). However, the mentor can request more information before accepting the request to mentor you, so expect your provincial/regional CPA body to contact you asking for more information (employment history, education, hobbies, etc.).

If the mentor accepts your request, they will automatically be added to your PERT profile.

If the mentor does not accept your request, you will receive an email and be able to select a different mentor. If it takes longer than five days for the mentor to respond, the portal will automatically re-open for you and you will be able to select a different mentor.
Reporting your Practical Experience

Once they have been approved to report experience from a qualifying role, all future CPAs are required to report their practical experience at least semi-annually (i.e. once you have a PER Start Date, experience must reported every six months).

Use the following checklist as a general guide for reporting your practical experience. However, be aware that your timeline may change depending on your personal situation.

**PER Start Date:**
- ✓ Prior Experience

**Semi-annually:**
- ✓ Current Experience
- ✓ Meet with Mentor

**When required:**
- ✓ Verify report
- ✓ Request CPA Review

**When your reports reflect you have met all the practical experience requirements:**
- ✓ Request a Completion CPA Review
Prior Experience

You can report experience prior to your PER Start Date. Prior experience must be at least three months duration and have at least one technical sub-competency to a level 1 proficiency. A maximum of 12 months prior experience can be recognized towards your duration requirement.

See section 2.5.9.1 of the CPA Practical Experience Requirements (CPA PER) for more information.

To report your Prior Experience:

1. Go to your Experience Reports page
2. Click CREATE REPORT to generate a new (blank) experience report.
3. Select your Report Type
   
   Prior PPR is experience that you gained before your PER Start Date while working within a PPR. Your Program Leader will need to certify this experience.
**Prior EVR** is experience that you gained before your PER Start Date outside of a PPR.

4. Complete the rest of your report details.

*(Note: A prior report cannot have an end date after your PER Start Date. If you are still employed in this role, input the end date as the day before your PER Start Date and create a separate current report.)*

5. Click **SAVE**.

This will create your prior report. You will be navigated back to your Experience Reports page where you can view and complete your report at any time.

6. To complete your report, click **VIEW** to access your newly created Prior report.

7. Navigate to the Technical Competencies tab to fill in the Technical Competency development you gained during your report period.
(Tip: You are only expected to complete the key sub-competencies that pertain directly to your position for this reporting period. Use the ? to help determine which competencies best fit the duties you wish to report.)

8. Navigate to the Enabling Competencies tab to fill in the Enabling Competency development you gained during your report period.
9. Attach any supporting documentation (E.g the Job Description from this experience).
10. When your report accurately reflects your experience gained during this report period, return to Report Details and click COMPLETE.
11. It is highly recommended that you request a mentor meeting to discuss this report with your Mentor.
12. When you are ready, click SEND TO SUPERVISOR (if it is a Prior EV report), or VERIFY (if it is a Prior PPR report).
13. Once your report has been verified, it is ready for a CPA Review.

(Tip: While a CPA Review is not required, getting your prior reports reviewed will help you set some clearer goals for your reporting.

Note that there may a fee to have your prior reports reviewed so it is fine to wait until you are sure you want to use this experience.)

Current Experience

All future CPAs are required to report their practical experience at least semi-annually.

Your Next Experience Report Due Date will trigger a reminder for you to report your experience in PERT.

Once you have a PER Start Date, your Next Experience Report Due Date is automatically set for six months later. Each time you complete an experience report, it will be reset so you can enter a date of your choice.

Set your Next Reporting Date

1. Click on the action item SET YOUR NEXT EXPERIENCE REPORT DUE DATE.
2. Enter the date you would like to next report your experience.
(Tip: Keep in mind that you are required to report semi-annually. If you have a Next CPA Review date, ensure you report your experience before then.

Suggestions:
1. Set the date to be five/six months from your current date.
2. Set the date to be one-month before your Next CPA Review date.
3. Set the date to line up to your next performance review.
4. Set the date to line up with your contract-end date.)

Report your Experience

Thirty days prior to your Next Experience Report Due date you will receive a reminder email from PERT to report your current experience.
From your Home page:

1. Click on the Action Item CREATE/UPDATE YOUR NEXT EXPERIENCE REPORT

   ![Action Item Screenshot](image)

This will navigate you to your Experience Reports page where you can view all the reports you have created in the past and create a new one.

*(Tip: you cannot re-open/edit a report that has been reviewed, but you can copy it to create a new report with your old information.)*

*You can make changes to a report that has been verified. These changes must be verified again. You can also copy a report that has been verified.)*

*The easiest way to demonstrate progression is to create new reports each time it is due.)*
1. Click **CREATE REPORT**.

   This will generate a new (blank) experience report.

2. Select Report Type: Current Experience.
3. Complete the rest of your report details.
4. Click **SAVE**.

   You will be navigated back to your Experience Reports page where you can view and complete your report.

5. Click **VIEW** to access your newly created current report.
6. Navigate to the **Technical Competencies** tab to update the Technical Competency development you gained during your report period.

   Remember to show progression.
(Tip: You are only expected to complete the key sub-competencies that pertain directly to your position for this reporting period. Use the ? to help determine which competencies best fit the duties you wish to report.)

7. Navigate to the Enabling Competencies tab to fill in the Enabling Competency development you gained during your report period. Remember to show progression.

8. Attach any supporting documentation (E.g. your updated job description/chargeable hours form).

9. When your report accurately reflects your experience gained during this report period, return to the Report Details tab and click COMPLETE.

Next, enter your next Experience Report Date, verify your report and set up a mentor meeting.

Edit an existing report

You can make edits to an existing report. However, note that:

- If you make changes to a report that has been verified, these changes must be verified again.
- You cannot re-open/edit a report that has been reviewed.
- If you have had a significant change in your employment (change in program, location, organization, or a lateral move where your job duties have completely changed) you will need to report a change of job.

To update an existing report:

1. Click VIEW to open your existing report.
2. Click **RE-OPEN** to open your report for editing.
3. To update your *Report Details* page, click **EDIT** (remember to click **SAVE** when done).
4. To update your Technical Competencies, navigate to the *Technical Competencies* tab, select the appropriate competency and make your changes (remember to click **SAVE** when done).
5. To update your Enabling Competencies, navigate to the *Enabling Competencies* tab, select the appropriate competency and make your changes (remember to click **SAVE** when done).
6. Add any necessary notes or attachments.
7. When your report accurately reflects your changes, return to the *Report Details* tab and click **COMPLETE**.

Remember to enter your next Experience Report Date, verify your report (if necessary) and set up a mentor meeting (if necessary).
### Demonstrating Progression

Future CPAs are not expected to immediately be at Level 2. Rather, it is expected that there will be a progression in proficiency over time. Ensure your reports demonstrate progression from retrieving and comprehending information (Level 0) to performing more difficult, less routine work with increasing autonomy and the ability to problem solve (Level 2).

Keep the following questions in mind while completing your self-assessment:

- **Are you claiming the appropriate competencies that reflect your work experience?**
  - It is important that you demonstrate competency development in areas that specifically apply to your work experience (e.g. if you are not in Audit and Assurance, do not provide answers for this competency).
  - Some duties can overlap between sub-competencies, so use the to identify which competency best fits your experience.

- **Do the work examples you have provided reflect the reporting period outlined in your report?**
  - It is important that you provide work examples from the stated reporting period.

- **Are you self-assessing at a reasonable level?**
  - It is normal that within the first 12 months of employment you would have three to four competencies at a level 1.
  - You will develop competencies over time. Show your progression clearly throughout your 30 months (e.g. copy an old report and build on from it)

If you are self-assessing at a Level 2, ensure your examples clearly reflect this.

- **A non-routine circumstance will require more committed time to develop this competency. Complexity is the level of difficulty associated with applying judgment, weighing options and considering interrelationships.**
• Autonomy should demonstrate that you are working on tasks more independently.
• Describe the impact to your organization and provide a few examples of the complex work you have performed and the recommendations you have provided.

**Demonstrating Progression for Technical (example):**
This example demonstrates how to build upon an old entry.

**Report 1:**

*Financial Reporting Needs and Systems: level 0*
Process monthly entries and generate reports-process daily transactions in sub ledger. Complete daily reconciliations from source document to sub ledger. Verify accuracy of financial information through reconciliations and margin reviews. Perform simple reconciliations.

**Report 2:**

*Financial Reporting Needs and Systems: level 1*
Process monthly entries and generate reports-process daily transactions in sub ledger. Complete daily reconciliations from source document to sub ledger. Verify accuracy of financial information through reconciliations and margin reviews. Perform simple reconciliations.

*Perform reconciliations of the shrink/gain account for crude and to ensure the volume received matches what is being reported by yield accounting. Prepare weekly and monthly reports for the US government detailing products that were shipped across the border. Including beginning inventory, shipments, production and enabling inventory. Analyze the information to ensure volumes and products shipped are within the norm and investigating and explain if they are not within norm. Prepare monthly reports for Stats Canada detailing and ensuring balance of the beginning and ending inventory as well as shipments, production and inputs of product at five terminals and a refinery. If an inventory product does not balance, an analysis is done to determine what went wrong and any corrections to the form made.*
Demonstrating Progression for Enabling (example):
This example shows how to demonstrate progression within an answer.

**Question 3: Communication**

a) Describe a time when you obtained accurate and relevant information through listening, interviewing, or discussing. What actions did you carry out to obtain this information?

While analyzing a general ledger account I came across a posting that did not look right (item sold not in correct cost of sales account) and when I traced it backwards in the accounting system the problem was due to the product class assigned. My next step was to interview our procurement lead as they are involved in stock code maintenance. Through this discussion, I learned that there are many specific product classes and there is no written guidance on which might be an appropriate class. I probed the administrator on what she enters in the mandatory product class field if there is no guidance – it was identified that many items are classed as miscellaneous. With this information I also probed the Controller and IT on whether product codes are currently being used for analysis of sales or inventory in any way – the result was that no one is currently using the information. Another piece of relevant information was also revealed through discussion – that customer classes had also been underutilized and misunderstood until a few years ago. However there was an initiative to organize them and then a study was conducted on which customers were more profitable and used for sales strategy.

b) What did you learn from this experience and how did your organization benefit from your learning?

Through my discussion with procurement, the controller and IT, I realized there is a problem and an opportunity in the set up and use of product classes. The problem is that we don't have our inventory accurately classified by product class and this is resulting in the selection of sales ledger account by the accounting software to be inaccurate. The opportunity is that we could refine our product classes to more relevant categories and then we could study this information to find out what we are selling or not selling and how profitable certain classes in an initiative similar to the one completed a few years ago on customer classes. I then summarized this information to our Controller through an in-person discussion. I identified that we don’t have a choice to do nothing as sales are being recorded to the incorrect locations, so we need to act. I then proposed that we take one of two possible actions: 1) We have
each business unit manager identify the main product categories and document some kind of criteria so that procurement could assign the codes as she sets up the product in the ERP software or 2) We remove all the extra product classes and just identify one class for each business unit so that at the bare minimum the sales are coded to the correct general ledger account. I learned to communicate with another department and identify how their activities affect the accuracy of our financial statements. I also identified a problem, an opportunity, explained the situation to the Controller and offered two alternate solutions. The organization will benefit by having more accurate financial statements due to sales recorded in the correct locations once corrective action is taken.

c) How will you build upon what you have learned going forward?

My goal is to improve accuracy of reporting and improve the amount of information managers have on which to make informed decisions. I believe that studying product classes (if these were thoughtfully developed into relevant categories) could be a useful area of intelligence to guide future sales initiatives so I will continue to push for the development of a product class strategy.
Verification

All experience reports must be verified before they can be reviewed by your professional/regional CPA body. Once your report has been verified, you can re-open it and make changes, but these changes must be verified again.

**PPR:** Click VERIFY on the Report Details tab of your experience report. If you have completed the required fields, your report will update to verified.

![Report Details Example]

**Supervisor Verification**

**EVR** reports (and **PPR secondment** reports) must be verified by a supervisor.
Your supervisor must hold a position senior to you (direct supervision is preferred), and be able to accurately verify that your reported work experience is accurate for the report period\(^2\).

When you create your experience report, you will enter your supervisor's email address.

If this email address is not a business email address, you may need to attach confirmation that this supervisor is/was your supervisor during the report period.

Examples of confirmation (if required):

- Your job description containing your job start (and end) date and the name of your supervisor.
- A letter from HR (or senior management) confirming you reported to the supervisor for the report period.

When you are ready to have your report verified, click **SEND TO SUPERVISOR** on the Report Details tab of your experience report.

This will trigger an email to be sent to your supervisor with a link to your experience report and instructions on how to verify.

\(^2\) Refer to section 2.7 of the PER for more information.
The link will be active for 30 days. If your supervisor does not verify your report within the 30 day, this link will expire, you will be notified and asked to send a new link.

Once your report(s) have been verified, you can request a CPA Review if necessary.
Mentor Meetings

Future CPAs are required to report at least two mentor meetings for every 12 months of current experience. If you have not reported the minimum mentor meetings, you will be required to complete an additional 30 days of duration for every missed mentor meeting.

Mentor meetings are an opportunity for you to discuss your development with a CPA and you meet with your mentor each time you update your experience report.

From your Home page:
1. Click on your action item SCHEDULE YOUR MENTOR MEETING
2. You will be navigated to your Mentor Meetings page.
To schedule a mentor meeting you need to have:

- at least one complete experience report
- a mentor added to your PERT profile
- no other active mentor meeting requests
- a Reporting Status of “In Progress”

3. Click REQUEST MEETING.

This will take you to a page where you can request your meeting.

4. Click REQUEST.

This will send your mentor an email, letting them know you are ready to discuss your experience reports. **Note that this is not a calendar invitation.** You must contact your mentor directly to schedule a date.

After the meeting, your mentor will need to log in to PERT and complete the meeting. This should be done within one week, so follow up with them if they have not done this.
MENTOR MEETINGS

Mentor Meetings are an opportunity for you to discuss your development with a CPA. They must be completed on a semi-annual basis. Each missed meeting will result in a one-month penalty. We recommend you meet with your mentor each time you update your experience report.

Click Request Meeting to notify your mentor that you are ready to discuss your experience reports. You must contact your mentor directly to schedule a date.

<table>
<thead>
<tr>
<th>STATUS</th>
<th>MEETING DATE</th>
<th>MENTOR</th>
</tr>
</thead>
<tbody>
<tr>
<td>Requested</td>
<td></td>
<td>Mentor Example</td>
</tr>
</tbody>
</table>

To schedule a mentor meeting you need to have:

- at least one complete experience report
- a mentor added to your PERT profile
- no other active mentor meeting requests
- a Reporting Status of In Progress
Changing Jobs while reporting

It is quite common that during the 30 months of practical experience reporting, a future CPA will change jobs in some capacity.

It is required to report your change of job within 90 days of your employment change date. This is to ensure your experience can be reviewed properly and your new role assessed for qualifying experience.

You must report a change of job in the following situations:
• you are terminating employment with your current employer,
• you are changing roles at your current employer (i.e. Financial Analyst to Internal Auditor),
• you are changing office locations within a pre-approved program, or
• your co-op is ending, and you have not been asked to stay on the roster.

You do not need to report a change of job if:
• you are promoted within your role at the same employer (i.e. Analyst to Senior Analyst), or
• you are in a co-op, going back to school and your program leader has instructed you to stay on their roster as you will be returning to the same pre-approved program.

Currently unemployed and starting a new job in EVR

The first thing all future CPAs must do once they have a relevant role (or one they believe is relevant) is to have that role approved for reporting experience.

1. Select the action item UPDATE YOUR EMPLOYMENT INFORMATION and update your reporting route to Experience Verification and add your mentor (if necessary).
2. Document your employment information, attach your current job description, your resumé (Manitoba candidates only) and your organization chart (Manitoba candidates only).

3. Return to the Report Details section of your experience report and click COMPLETE.

4. Submit your employment information by requesting a pre-assessment.

Once you have requested your pre-assessment you will receive an email with the results of your pre-assessment and instructions for your next steps.

**Currently unemployed and starting a new job in PPR**

The first thing all future CPAs must do once they have a relevant role (or one they believe is relevant) is to have that role approved for reporting experience.

1. Select the action item UPDATE YOUR EMPLOYMENT INFORMATION and update your reporting route to pre-Approved program, enter your new organization information and add your mentor.

2. Document your employment information.

3. Return to the Report Details section of your experience report and click COMPLETE.

Your new employment information will now be sent to your program manager and they will confirm your employment within their program.

**Currently in EVR and starting a new job in EVR**

If you had a role under the EVR and have changed jobs, but will still be reporting under EVR, you need to have your old role reviewed and your new role pre-assessed before you can report experience for your new role.

1. Update your report(s) and self-assessed proficiency to reflect your experience gained during your employment for your previous role.

2. Ensure your mentor meetings have been documented.

3. Ensure all your reports are verified.
EXPERIENCE REPORTS

You must report your experience semi-annually. Your reports must demonstrate progression toward achieving the CPA practical experience requirements.

To view a summary of your reports, click on the Consolidated Summary tab.

<table>
<thead>
<tr>
<th>REPORT STATUS</th>
<th>REPORT TYPE</th>
<th>REPORT PERIOD</th>
<th>EMPLOYER</th>
<th>POSITION</th>
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<tbody>
<tr>
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<td>2018-07-09 to 2019-01-09</td>
<td>Yoe Hong Centre for Genetric Care</td>
<td>Financial Analyst</td>
</tr>
</tbody>
</table>

Reviewed
Current Experience | 2018-07-09 to Present | Yoe Hong Centre for Genetric Care | Financial Analyst |

**Disclaimer**

The CPA Reviewer reserves the right to review all Experience Reports, including Reviewed Experience Reports in order to reassess the recognized proficiency levels from the perspective of a Completion Review.
4. With your verified reports from your old job and your completed mentor meetings, navigate to the CPA Reviews tab and click REQUEST CPA REVIEW.
5. Enter CHANGE OF JOB ASSESSMENT as the Review Reason.
6. Complete the declarations and click REQUEST.

REQUEST CPA REVIEW

Type: Assessment
Status: Assessment Requested
Date Created: 2020-07-30

Select the reason you are requesting a CPA Review:

Review Reason (Required): CHANGE OF JOB ASSESSMENT

DECLARATION

☐ I have reviewed the definitions and requirements for the technical competencies that I have populated in my experience report(s) and addressed them in my responses.

☐ If employed in public practice, I have attached the chargeable hours form to support my competency development.

☐ My experience report(s) for assessment accurately reflect my experience and are in "verified" status.

☐ I acknowledge that my required semi-annual mentor reviews are documented in the CBRT and are in "completed" status. If not, a duration penalty will be assessed for each undocumented mentor review.

[Back] [Request]
This will send your reports to your provincial/regional CPA body for review. You will be notified once the review is complete.

Now you need to update your employment information from your new role.

1. Select the action item UPDATE YOUR EMPLOYMENT INFORMATION and update your reporting route to Experience Verification and add your mentor (if necessary).
2. Document your employment information, attaching your current job description, your résumé (Manitoba candidates only) and your organization chart (Manitoba candidates only).
3. Return to the Report Details section of your experience report and click COMPLETE.

4. Submit your employment information by requesting a pre-assessment.
Once you have requested your pre-assessment, you will receive an email with the results of your pre-assessment and instructions for your next steps.

(Note: Future CPAs reporting in EVR can be mentored by any mentor. Therefore, you can keep the same mentor even if they were employed with your old company. They are still eligible to mentor you while you are working in your new role.)

Currently in EVR and starting a new job in PPR

If you had a role under the EVR and have changed jobs to now report under PPR, you need to have your previous role reviewed and reporting status reset to enable you to update your experience route to PPR.

1. Update your report(s) and self-assessed proficiency to reflect your experience gained during your employment for your previous role.
2. Ensure your mentor meetings have been documented.
3. Send any reports that need to be verified to your supervisor.
4. With your verified reports from your previous job and your completed mentor meetings, navigate to the CPA Reviews page and click REQUEST CPA REVIEW.
To have your competencies recognized toward meeting the Practical Experience Requirements, your experience reports must be reviewed by the CPA profession. Only verified experience reports can be reviewed.

Select Request CPA Review if your experience reports:
- accurately reflect experience gained to date
- have required documents attached
- have been verified.

<table>
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<th>STATUS</th>
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<tbody>
<tr>
<td>2017-05-03</td>
<td></td>
<td>Cancelled</td>
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</table>

5. Enter CHANGE OF JOB ASSESSMENT as the Review Reason.
6. Complete the declarations and click REQUEST.
This will send your reports to your provincial/regional CPA body for review. You will be notified once the review is complete and your reporting route will be updated to “Unemployed”. When this is done:

7. Select the action item UPDATE YOUR EMPLOYMENT INFORMATION and update your reporting route to pre-approved program, entering your new PPR information and new mentor’s email. Click SAVE.
8. Select the Action Item DOCUMENT YOUR EMPLOYMENT INFORMATION, enter the required information and click CREATE then click COMPLETE.

Your new employment information will now be sent to your program manager and they will confirm your employment within their program.
Future CPAs reporting in PPR must be mentored by an approved mentor who also works within the same organization. Your program manager will provide you with an eligible mentor. You must update your mentor information before you can report experience from the PPR.

Currently in EVR and have not started a new job

If you had a role under the EVR and have not started a new job, you need to have your previous role reviewed, and your reporting status updated to “Unemployed”.

1. Update your report(s) and self-assessed proficiency to reflect your experience gained during your employment for your old role.
2. Send any reports that need to be verified to your supervisor.
3. Ensure your mentor meetings have been documented.
4. With your verified reports from your old job and your completed mentor meetings, navigate to the CPA Reviews tab and click REQUEST CPA REVIEW.
5. Enter CHANGE OF JOB ASSESSMENT as the Review Reason.
6. Complete the declarations and click REQUEST.
This will send your reports to your provincial/regional CPA body for review. You will be notified once the review is complete. Your reporting route will be updated to “Unemployed”, meaning you are not required to report any experience and/or mentor meetings, but ensure you update your employment information as soon as you have a new role.

*(Tip: Although you are not required to report any mentor meetings, you can keep your mentor on your profile while you are unemployed. We encourage you to meet with your mentor informally.)*

**Currently in PPR and starting a new job in EVR**

If you had a role under the PPR and have changed jobs to now report under EVR, you need to have your old role reviewed and reporting status reset to enable you to update your experience route to EVR.

1. Update your report(s) and self-assessed proficiency to reflect your experience gained during your employment for your old role.

   If you have chargeable hours to report, ensure your signed form is attached.

2. Ensure your mentor meetings have been documented.

3. Ensure all your relevant reports are verified.
EXPERIENCE REPORTS

You must report your experience semi-annually. Your reports must demonstrate progression toward achieving the CPA practical experience requirements.

To view a summary of your reports, click on the Consolidated Summary tab.

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<td>Reviewed</td>
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<td>2019-01-07 to 2019-05-08</td>
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<td>2017-09-04 to 2018-02-16</td>
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</tbody>
</table>

Disclaimer

The CPA Reviewer reserves the right to review all Experience Reports, including Reviewed Experience Reports in order to reassess the recognized proficiency levels from the perspective of a Completion Review.
4. With your verified reports from your old job and your completed mentor meetings, navigate to the CPA Reviews tab and click REQUEST CPA REVIEW.
5. Enter CHANGE OF JOB ASSESSMENT as the Review Reason.
6. Complete the declarations and click REQUEST.
This will send your reports to your program leader (or program manager in some cases) for sign off. You will be notified once your reports have been signed off and are with your provincial/regional CPA body for review, then again once the review is complete. Your experience route will be updated to “Unemployed”.

Now you need to update your employment information to reflect your new experience route.

7. Select the action item UPDATE YOUR EMPLOYMENT INFORMATION and update your experience route to Experience Verification and add your mentor (if necessary).

8. Document your employment information, attaching your current job description, your resumé (Manitoba candidates only) and your organization chart (Manitoba candidates only).

9. Return to the Report Details section of your experience report and click COMPLETE.

10. Submit your employment information by requesting a pre-assessment.

Once you have requested your pre-assessment, you will receive an email with the results of your pre-assessment and instructions for your next steps.

(Tip: Future CPAs reporting in EVR can be mentored by any mentor. Therefore, you can keep the same mentor even if they were employed with your old PPR (if they are willing). They are still eligible to mentor you while you are working in your new role.)

Currently in PPR and starting a new job in PPR

If you had a role under the PPR and have changed jobs, reporting under a new PPR, you need to have your old role reviewed and reporting status reset to enable you to update your experience route to the new PPR.

1. Update your report(s) and self-assessed proficiency to reflect your experience gained during your employment for your old role.

If you have chargeable hours to report, ensure your signed form is attached

2. Ensure your mentor meetings have been documented.

3. Ensure all your relevant reports are verified.
EXPERIENCE REPORTS

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<th>REPORT TYPE</th>
<th>REPORT PERIOD</th>
<th>EMPLOYER</th>
<th>POSITION</th>
</tr>
</thead>
<tbody>
<tr>
<td>Completed</td>
<td>Current Experience</td>
<td>2020-06-22 to 2020-12-31</td>
<td>Deloitte</td>
<td>Ted Lead, Financial operations</td>
</tr>
<tr>
<td>Verified</td>
<td>Current Experience</td>
<td>2019-09-16 to 2020-06-21</td>
<td>KPMG</td>
<td>Financial operations and training officer</td>
</tr>
<tr>
<td>Reviewed</td>
<td>Current Experience</td>
<td>2019-01-07 to 2019-05-08</td>
<td>KPMG</td>
<td>Financial operations and training officer</td>
</tr>
<tr>
<td>Reviewed</td>
<td>Current Experience</td>
<td>2016-06-09 to 2016-07-15</td>
<td>KPMG</td>
<td>Financial operations and training officer</td>
</tr>
<tr>
<td>Reviewed</td>
<td>Current Experience</td>
<td>2017-09-04 to 2018-02-16</td>
<td>KPMG</td>
<td>Financial operations and training officer</td>
</tr>
</tbody>
</table>

CREATE REPORT

Disclaimer

The CPA Reviewer reserves the right to review all Experience Reports, including Reviewed Experience Reports in order to reassess the recognized proficiency levels from the perspective of a Completion Review.
4. With your verified reports from your old job and your completed mentor meetings, navigate to the **CPA Reviews** tab and click **REQUEST CPA REVIEW**.
5. Enter CHANGE OF JOB ASSESSMENT as the Review Reason.
6. Complete the declarations and click REQUEST.
This will send your reports to your program leader (or program manager in some cases) for sign off. You will be notified once your reports have been signed off and are with your provincial/regional CPA body for review, then again once the review is complete. Your reporting route will be updated to “Unemployed”.

7. Select the action item UPDATE YOUR EMPLOYMENT INFORMATION and update your reporting route to pre-approved program, entering your new PPR information and new mentor’s email. Click SAVE.

8. Select the Action Item DOCUMENT YOUR EMPLOYMENT INFORMATION, enter the required information (you can also enter any additional information) and click CREATE then click COMPLETE.

Your new employment information will now be sent to your new program manager and they will confirm your employment within their program.

(Tip: Future CPAs reporting in PPR must be mentored by an approved mentor who also works within the same organization. Your program manager will provide you with an eligible mentor. You must update your mentor information before you can report experience from the PPR.)

Currently in PPR and have not started a new job

If you had a role under the PPR and have not started a new job, you need to have your old role reviewed and your reporting status updated to Unemployed.

1. Update your report(s) and self-assessed proficiency to reflect your experience gained during your employment for your previous role.

If you have chargeable hours to report, ensure your signed form is attached.

2. Ensure your mentor meetings have been documented.

3. Ensure all your relevant reports are verified.
## EXPERIENCE REPORTS

You must report your experience semi-annually. Your reports must demonstrate progression toward achieving the CPA practical experience requirements.

To view a summary of your reports, click on the Consolidated Summary tab.

<table>
<thead>
<tr>
<th>REPORT STATUS</th>
<th>REPORT TYPE</th>
<th>REPORT PERIOD</th>
<th>EMPLOYER</th>
<th>POSITION</th>
</tr>
</thead>
<tbody>
<tr>
<td>Verified</td>
<td>Current Experience</td>
<td>2016-09-15 to 2020-06-21</td>
<td>KPMG</td>
<td>Financial operations and training officer</td>
</tr>
<tr>
<td>Reviewed</td>
<td>Current Experience</td>
<td>2016-01-07 to 2019-05-08</td>
<td>KPMG</td>
<td>Financial operations and training officer</td>
</tr>
<tr>
<td>Reviewed</td>
<td>Current Experience</td>
<td>2018-06-09 to 2018-07-15</td>
<td>KPMG</td>
<td>Financial operations and training officer</td>
</tr>
<tr>
<td>Reviewed</td>
<td>Current Experience</td>
<td>2017-09-04 to 2016-02-16</td>
<td>KPMG</td>
<td>Financial operations and training officer</td>
</tr>
</tbody>
</table>

### Disclaimer

The CPA Reviewer reserves the right to review all Experience Reports, including Reviewed Experience Reports in order to reassess the recognized proficiency levels from the perspective of a Completion Review.
4. With your verified reports from your previous job and your completed mentor meetings, navigate to the CPA Reviews tab and click REQUEST CPA REVIEW.
5. This CPA Review Reason will be CHANGE OF JOB ASSESSMENT.
6. Complete the declarations and click REQUEST.
This will send your reports to your program leader (or program manager in some cases) for sign off. You will be notified once your reports have been signed off and are with your provincial/regional CPA body for review, then again once the review is complete. Your experience route will be updated to “Unemployed”, meaning you are not required to report any experience and/or mentor meetings, but ensure you update your employment information as soon as you have new employment.

(Tip: Although you are not required to report any mentor meetings, you can keep your mentor on your profile while you are unemployed. We encourage you to meet with your mentor informally.)
Reporting co-op experience

It is very common for future CPAs to begin their practical experience within a co-op. The minimum report duration is three months. Therefore, your co-op term must be at least three months for you to report it in PERT.

To report your experience:
1. Follow the steps to get started in PERT early into your first co-op term.
2. Before your term ends, create your experience report and have your mentor meeting.

If your employer has not told you to remain on the roster while in school:
3. On the last day of your co-op (or as soon as possible), report your change of job.

After reporting your change of job, your reporting status and experience route will update to “Unemployed”.

If your employer has asked you to remain on their roster while in school, make sure you have updated your experience report and met with your mentor, but you do not need to report your change of job. When setting your next experience report due date, ensure you set this to a date that will align with your reporting goals.

Experience gained before your PER Start date must be reported in a Prior Experience report.
Reporting experience in public practice

Future CPAs working in public practice where their employer has a pre-approved program will most likely be reporting within an external audit program, assurance/compilation/taxation or review program. Larger firms may have established rotational programs where they will have the opportunity to obtain experience with a combination of areas.

These future CPAs are required to attach a chargeable hours form (signed by their program leader). CPA reviewers will use this to confirm that the hour requirements were met.

To attach your chargeable hours form:
1. Download your chargeable hours form from the Resources page in PERT (Note that each region/province has its own specific form)
2. Complete the form and obtain your program leader’s signature.
3. Edit your last experience report to attach your chargeable hours form.
4. Request your CPA Review.
   (Note that the form should be signed within one week of the end date of your latest experience report.)

Reporting secondment

Throughout their duration, future CPAs in PPRs may be seconded from their primary role.

Change of job is not required if you are seconded. However, you cannot be recognized for more than 12 months duration while seconded and you cannot achieve depth through a secondment.
To report a secondment:

1. Create a new experience report
2. Select Report Type: Current
3. Select ‘Yes’ for Secondment
4. Complete the report, verify your report and set up a mentor meeting.
To have your experience recognized, your experience reports must be reviewed by your provincial/regional CPA body.

During the review, the CPA reviewer will assign the appropriate proficiency (CPA Reviewed Proficiency) and provide notes under the relevant competency area. They may not agree with your self-assessed proficiency level and/or may ask for additional information on your report(s).

If they do not follow-up with any required changes from you, your report will be set to “Reviewed” status. Reviewed status means that your report cannot be re-opened and edited.

There are five types of CPA Reviews:

**12-Month CPA Review**

*Required for EVR:* Your Next CPA Review date will have been set by the CPA reviewer as either 12 months from your PER Start Date, or 12 months from your job start date. This is to encourage you to send your experience reports for a CPA Review once you have 12 months of experience. The CPA reviewer will identify whether you are on-track to complete your practical experience requirements.

**Student Requested CPA Review**

At any time, future CPAs can request a CPA Review to confirm whether they are on-track to complete your practical experience requirements.

Use this type if you have prior experience reports and you want to have these reviewed first.

If you are PPR and you have prior reports from a different PPR (or prior EVR reports) you must have these reports reviewed first.
Change of Job CPA Review

If you have changed jobs while reporting practical experience, you will need to send your experience reports in for a Change of Job CPA Review. You must do this within 90 days of your job change.

Completion CPA Review

If your Next CPA Review is Upon Completion, you are not required to request a CPA Review until the status of your competencies (and duration) are “Met”. As soon as your experience reports reflect that you have met the requirements, you will receive an action Item: COMPLETION REVIEW DUE.

Profession Requested CPA Review

If none of the above fits your situation and the CPA reviewer has specifically requested for you to request a CPA Review (they will have provided comments in the results of your last review with specific information), select Profession Requested CPA Review.
Requesting a CPA Review

30 days prior to your Next CPA Review date, you will receive a reminder email from PERT to request a CPA Review.

From your Home page:

1. Click on the action item CPA REVIEW DUE (or COMPLETION REVIEW DUE if this is visible).

   You will be navigated to your CPA Reviews page where you can view any past CPA Reviews.

2. If your experience reports are updated and verified (and your mentor meetings have been documented), click REQUEST CPA REVIEW.
3. Identify which **CPA Review** you are requesting.

4. If you are **PPR**, you must have your prior reports reviewed first, as they will be the only reports you can select. You will also need to identify who your program leader is.

5. Complete the declarations and click **REQUEST**.

This will send your verified reports to your provincial/regional CPA body for CPA Review.

### Additional Information Required

If the CPA reviewer does not agree with your self-assessed proficiency level, but thinks you are close or missing more detail in your responses, they may ask for additional information.

You will receive an email notification and you must review the suggestions and re-submit your CPA Review within 30 days or the CPA Review will be cancelled.

From your **Home** page:

1. Click on the Action Item **ADDITIONAL INFORMATION REQUIRED**.

   You will be navigated to the **CPA Reviews page**.
2. Click **VIEW** on the CPA Review that is in “Follow Up” status.
3. Read the comments provided by the CPA reviewer and follow their instructions.

These instructions will generally ask you to go to your experience report(s), navigate to specific competencies (or check them all), read the Reviewer Notes and apply the suggested changes.

4. Apply the suggested changes and **verify** the reports again (if required).
5. When you are ready, click on the action item **ADDITIONAL INFORMATION REQUIRED** again.
6. Click **VIEW** to open the CPA Review that is in “Follow Up” status.
7. Click **RE-SUBMIT**.

This will send your experience reports back to the CPA reviewer (they may need to be signed off by your program leader or program manager again).
Glossary

These definitions are found in the CPA Practical Experience Requirements (CPA PER); they are not intended to modify or interpret provincial/regional CPA regulations or bylaws.

**Autonomy:**
The degree of independence CPA students/candidates assume in carrying out a task. See also *Circumstance* and *Complexity*.

**Breadth:**
The requirement for CPA students/candidates to gain proficiency in at least eight technical competency sub-areas, of which four must be at Level 2 proficiency and the remaining four at least at Level 1 proficiency. See also *Depth*, *Core*, *Competency sub-area and competency statements* and *Proficiency level*.

**Chargeable hours:**
Hours supervised (directly or overall) by a CPA registrant that are normally chargeable to clients. Chargeable hours do not include time spent on “work of a routine clerical nature.”

**Circumstance:**
Situations are either routine or non-routine in nature. See also *autonomy* and *complexity*.

**Routine** — Circumstances typically encountered by and requiring the knowledge expected of newly certified CPAs.

**Non-routine** — Circumstances not typically encountered by newly certified CPAs; may require advanced technical expertise.
**Competency area:**
One of the 11 competency areas defined in The CPA Competency Map. There are six technical competency areas: Financial Reporting, Management Accounting, Taxation, Strategy and Governance, Finance, and Audit and Assurance; and five enabling competency areas: Professional and Ethical Behaviour, Problem-Solving and Decision-Making, Communication, Self-Management, and Teamwork and Leadership. See also *Competency sub-area and competency statements*.

**Competency sub-area and competency statements:**
The specific technical competency statements are grouped into 20 competency sub-areas. Each competency area has between three to four competency sub-areas. See also *Competency area* and *CPA Competency Map*.

**Complexity:**
The degree of difficulty associated with the number and nature of interrelationships and ambiguities that must be considered simultaneously.

There are three levels of complexity:

- **Low complexity** — Little difficulty is associated with a small number of straightforward and frequently encountered issues; may achieve competence relying on “rote” approach.

- **Moderate complexity** — Medium difficulty is associated with a number of interconnections or variables that need to be considered simultaneously; circumstances may be less clear and require approaches that are not practiced frequently.

- **High complexity** — Considerable difficulty is associated with a large number of interrelationships and ambiguities that must be considered simultaneously; often requires innovative approaches. See also *Autonomy* and *Circumstance*.

**Core:**
All CPA students/candidates must demonstrate technical proficiency in any three competency sub-areas, at least at Level 1 proficiency, in financial reporting and/or management accounting. See also *Breadth, Depth, Competency sub-area and competency statements*. 
**CPA:**
Canadian Chartered Professional Accountant; while there are other international CPA designations, all references in this document refer to the Canadian designation.

**CPA candidate:**
Individuals who are registered with a provincial or regional body and:
- are enrolled in a CPA Professional Education Program (CPA PEP), either through the profession’s CPA PEP or through an accredited graduate level program offered by a post-secondary institution; or
- have completed the CPA PEP modules and have yet to successfully complete the Common Final Examination (CFE), and/or their practical experience requirements.

*Note that the terms “candidate” or “student” may be used by provincial/regional bodies, depending on provincial/regional regulation. See CPA student.*

**CPA certification program:**
All elements of the CPA program required for certification, including academic prerequisites, the CPA Professional Education Program, the Common Final Examination, and qualifying practical experience.

**CPA competency map:**
The CPA publication that profiles the competencies required of a CPA on the path to, and upon, certification. The competency statements and defined proficiency levels for practical experience are modified from those in the CPA Competency Map. These adjustments were made to reflect what CPA students/candidates are expected to demonstrate through practical experience.

**CPA experience verification:**
The CPA practical experience model in which CPA students/candidates are employed in any position that allows them to gain experience in at least one sub-competency area to at least Level 1 proficiency. The experience is approved by a provincial/regional body as the experience is gained.

**CPA pre-approved program:**
Programs offered by employers that allow CPA students/candidates to satisfy all of the practical experience requirements within the required minimum term of practical experience. Pre-approved programs are monitored by the profession to ensure the approved training program is being followed.
CPA review
For purposes of practical experience, CPA review includes CPA students/candidates performing self-assessments of the level of proficiency developed for each competency area, and a provincial/regional body assessing the experience of CPA students/candidates. The CPA review is called “Assessment” in the CPA PER. See also Reporting, Competency area and Proficiency level.

CPA student:
Individuals registered with a provincial/regional body and working towards prerequisites for admission to CPA PEP — either in CPA preparatory courses or in recognized courses and programs offered by post-secondary institutions.

Note that the term “student” may be used by provincial/regional bodies to refer to CPA candidates, depending on provincial/regional regulation. See CPA candidate.

Depth:
The requirement for CPA students/candidates to gain proficiency in all technical competency sub-areas relating to one competency area, with at least two competency sub-areas being at Level 2 proficiency. The remaining competency sub-areas need to be at least at Level 1 proficiency. See also Breadth, Core, Competency sub-area and competency statements.

Enabling competencies:
The essential skills for ethical behaviour, decision making, problem-solving, communication, and leadership required of a professional accountant. See also Competency area, the CPA Competency Map, and Technical competencies.

Foundational level:
An employment position in which the majority of technical proficiency is at Level 0, with only one competency sub-area at Level 1 proficiency.

Mentor:
A CPA, or another individual otherwise approved by a provincial/regional body under the requirements contained in the CPA PER, who provides guidance to CPA students/candidates on competency development, and who models and facilitates the understanding of the CPA profession’s values, ethics and attitudes.
Practical experience reporting tool (PERT):
The online tool for CPA students/candidates to report their practical experience. PERT is used in all provinces/regions, with the exception of Quebec.

Pre-approved program leader:
The senior CPA responsible for an office’s preapproved program(s). This individual is sufficiently senior to adjust the duties of CPA students/candidates to provide opportunities to obtain the technical and enabling competencies required of the training program. See also CPA pre-approved program, Mentor and Supervisor

Proficiency level:
At the point of certification, CPA students/candidates are expected to demonstrate competence (a combination of attitude, skill, and knowledge) at defined levels of proficiency. Three distinct and progressively higher levels of proficiency are described, reflecting the increase in the ability of CPA students/candidates throughout the program. Complexity, circumstance, and autonomy are considered in determining proficiency levels. Generally, as complexity increases and/or routine work decreases and/or autonomy increases, the proficiency level increases.

There are three levels of proficiency:
1. **Level 0** — Experience that is at an administrative or clerical level.
2. **Level 1** — Experience that is at the professional level but lower than that expected of a newly certified CPA. This can include experience with tasks that are routine in nature, of a low level of complexity, and/or are executed with little autonomy.
3. **Level 2** — The experience level expected of a newly certified CPA.
See also Autonomy, Circumstance, and Complexity.

Provincial/regional body:
A professional accounting body that is a member of CPA Canada.

Reporting:
CPA students/candidates are required to capture all practical experience in experience reports. The reports contain factual information such as the type of experience being obtained (through experience verification or through a pre-approved program) and duration, as well as an assessment of the experience.
Secondment:
Qualifying experience obtained outside of the pre-approved program that does not require CPA students/candidates to switch to experience-verification.

Self-employed:
Individuals who work under contract or in a consultative capacity for someone other than themselves are not considered to be self-employed.

Supervisor:
The person to whom CPA students/candidates report. In experience verification, the supervisor verifies that the experiences of CPA students/candidates are appropriately reflected in experience reports. In pre-approved programs the supervisor assigns work according to the program. Ideally, the supervisor is also a professional accountant. See also Mentor.

Technical competencies:
The abilities expected of professional accountants and performed by professional accountants in many roles in public practice, industry, and the public sector. For purposes of practical experience, the required technical competencies have depth, breadth and core proficiency standards. See also Competency area, CPA Competency Map, Depth, Breadth, Core and Enabling competencies.

Volunteer:
Experience where there is no financial gain for the individual.
Appendix

Below are definitions of the fields and terms you will see throughout PERT. For the purposes of this appendix, we will refer to both candidates and students as ‘future CPAs’.

**Future CPAs Profile**

The profile contains your personal information. Only you can view your profile, although some information is displayed in other areas.

Your *Profile* page will display the following:

<table>
<thead>
<tr>
<th>Term</th>
<th>Definition</th>
</tr>
</thead>
<tbody>
<tr>
<td>CPA Number</td>
<td>The unique identifier for every individual registered with a provincial/regional CPA body.</td>
</tr>
<tr>
<td>First Name</td>
<td>Your first name</td>
</tr>
<tr>
<td>Last Name</td>
<td>Your last name</td>
</tr>
<tr>
<td>Regional Body</td>
<td>The provincial/regional CPA body that you are registered with.</td>
</tr>
<tr>
<td>Email</td>
<td>The email that the provincial/regional CPA body will use to contact you.</td>
</tr>
<tr>
<td>Business Phone Number</td>
<td>The phone number that the provincial/regional CPA body will use to contact you.</td>
</tr>
<tr>
<td>Personal Phone Number</td>
<td>The additional phone number that the provincial/regional CPA body will use to contact you.</td>
</tr>
</tbody>
</table>
| Experience Route | This is the “route” you are reporting experience through.  
|                  | • **Pre-Approved Program Route (PPR):** Working within a pre-approved program where your employer ensures exposure to all the required experience.  
|                  | • **Experience Verification Route (EVR):** Not employed in a pre-approved program, this self-directed, flexible route has more touchpoints.  
|                  | • **Unemployed:** Unemployed, or not employed in a qualifying role. |
| Language Preference | Your preferred language of communication (English or Français). |
| Organization | The organization that you are employed with. This is only visible if your Experience Route is PPR. |
| Location | The location of your workplace. This is only visible if your Experience Route is PPR. |
| Program | The pre-approved program in which you are enrolled. This is only visible if your Experience Route is PPR. |
| Mentor | The CPA who is supporting you throughout your practical experience.  
|         | A mentor is required before you can get a PER Start date. |
| Mentor Email | The contact email for your mentor. This must match the email address listed in your mentor’s profile. |
| Next Experience Report Due | The date displayed triggers a notification reminder to document your experience.  
|         | Once you have completed your first report, you will be prompted to enter your preferred date for your next reminder.  
|         | **Note:** you are required to report experience semi-annually. |
**Future CPAs Home**

The future CPA’s *Home* page displays any upcoming or outstanding action items and an overview of what requirements have been reported.

This page is visible to the future CPA as well as any supporter (program manager, program leader and/or mentor) who is connected to them.

The future CPA’s *Home* page will display the following:

<table>
<thead>
<tr>
<th>Term</th>
<th>Definition</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>PER Start Date</strong></td>
<td>The date set once the future CPA is approved for reporting and have added their mentor. Once this date is set, reporting can begin.</td>
</tr>
<tr>
<td><strong>Experience Route</strong></td>
<td>This is the “route” the future CPA is reporting experience through.</td>
</tr>
<tr>
<td>Pre-approved Program Route (PPR):</td>
<td>Working within a pre-approved program where the employer ensures exposure to all the required experience.</td>
</tr>
<tr>
<td>Experience Verification Route (EVR):</td>
<td>Not employed in a pre-approved program, this self-directed, flexible route has more touchpoints.</td>
</tr>
<tr>
<td>Unemployed:</td>
<td>Unemployed, or not employed in a qualifying role.</td>
</tr>
<tr>
<td><strong>Mentor</strong></td>
<td>The CPA who is supporting the future CPA throughout their practical experience.</td>
</tr>
<tr>
<td>A mentor is required before the future CPA can get a PER Start date.</td>
<td></td>
</tr>
<tr>
<td><strong>Next CPA Review</strong></td>
<td>Either displays a specific date or “Upon Completion”.</td>
</tr>
<tr>
<td>Date</td>
<td>Displays the next scheduled date experience reports are required to be sent to the provincial/regional CPA body for CPA Review.</td>
</tr>
<tr>
<td>Upon Completion</td>
<td>Means a CPA Review is only required when Core/Breadth/Depth, Enabling and Duration are all reported as “Met”.</td>
</tr>
<tr>
<td>A CPA Review is also required if the future CPA changes jobs.</td>
<td></td>
</tr>
</tbody>
</table>
Next Experience Report Due | The date displayed triggers a notification reminder for the future CPA to document their experience.
Once they have completed their first report, they will be prompted to enter a preferred date for their next reminder. **Note:** future CPAs are required to report experience semi-annually.

Action Item | Displays any upcoming or outstanding items that a future CPA is required to complete as part of the practical experience reporting process. Penalties may apply if items are not completed.

Total Eligible Duration | This is a calculation of all qualifying duration reported and eligible to be recognized.

Competency Requirements | This is a display of each competency (Technical – Core, Depth and Breadth, and Enabling) and whether it has been reported as “met” or “not met”.
Experience Reports

The future CPA's *Experience Reports* page displays a list of all experience reports.

These experience reports are how a future CPA documents their development toward the required practical experience competencies. The provincial/regional CPA body will review these reports and determine whether the practical experience requirements have been met.

This page is visible to the future CPA as well as any supporter (program manager, program leader and/or mentor) who is connected to them.

The *Experience Reports* page will display the following:

<table>
<thead>
<tr>
<th>Reporting Status</th>
<th>Indicates the current status of the experience report.</th>
</tr>
</thead>
<tbody>
<tr>
<td>New</td>
<td>Future CPA has created the report but has not completed it.</td>
</tr>
<tr>
<td>Complete</td>
<td>Future CPA has completed their report and is ready to discuss with their mentor and/or have the report verified.</td>
</tr>
<tr>
<td>Follow-up</td>
<td>Indicates that an update/correction needs to be made.</td>
</tr>
<tr>
<td>Verification Requested</td>
<td>The report has been sent to the supervisor to verify the factual accuracy of the experience reported.</td>
</tr>
<tr>
<td>Admin Assess</td>
<td>An exception has occurred. The PERT administrator will assess it to determine what is needed.</td>
</tr>
<tr>
<td>Verified</td>
<td>The report has been verified and is ready to be sent for CPA Review if due.</td>
</tr>
<tr>
<td>Reviewed</td>
<td>The CPA reviewer has reviewed this report. It cannot be edited any further.</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Report Type</th>
<th>Indicates what type of experience is being reported:</th>
</tr>
</thead>
<tbody>
<tr>
<td>Current Experience</td>
<td>Experience obtained after the PER Start Date.</td>
</tr>
<tr>
<td>Prior EV</td>
<td>Experience obtained before the PER Start Date gained in the Experience Verification Route.</td>
</tr>
<tr>
<td>Prior PPR</td>
<td>Experience obtained before the PER Start Date gained in the pre-approved program route.</td>
</tr>
<tr>
<td>Catch up</td>
<td>An exception report should be used only if instructed to by the provincial/regional CPA body.</td>
</tr>
<tr>
<td><strong>Report Period</strong></td>
<td>This indicates the time period this report covers. Experience reported in this report should have been obtained during this report period. The report period calculates towards the duration requirement.</td>
</tr>
<tr>
<td>-------------------</td>
<td>-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------</td>
</tr>
<tr>
<td><strong>Employer</strong></td>
<td>Displays the employer of the future CPA from the report period.</td>
</tr>
<tr>
<td><strong>Position</strong></td>
<td>Displays the position (job title) of the future CPA from the report period.</td>
</tr>
<tr>
<td><strong>View</strong></td>
<td>Click on this button to view the experience reported.</td>
</tr>
</tbody>
</table>
Inside an Experience Report

On the Experience Reports page, clicking to view an experience report will open to the Report Details. You will see there are five sections to an experience report.

These sections are all visible to the future CPA as well as any supporter (program manager, program leader and/or mentor) who is connected to them.

The sections contain the following:

<table>
<thead>
<tr>
<th>Section</th>
<th>Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>Reporting Details</td>
<td>Contains the overall details of the experience report (for example, the employment information and supervisor information).</td>
</tr>
</tbody>
</table>

On this page, a future CPA can:

- **Edit**: if the experience report is in a new, follow-up or complete status.
- **Delete**: if the experience report is in a new, follow-up or complete status.
- **Complete**: if the experience report is in a new or follow-up status.
- **Send to supervisor**: if the experience report is for EVR and in a complete status.
- **Cancel sent to supervisor**: if the experience report is in a verification requested status.
- **Verify**: if the experience report is for PPR and in a complete status.
- **Copy**: if the experience report is in verified or reviewed status.
- **Re-open**: if the experience report is in verified status

All PERT users can print any experience report. Using this function will display all sections of the report on one page.
## Technical Competencies

Contains a list of each technical competency.
- **Competency Area**: Clicking on each competency area will direct you to the sub-competency details for that competency area.
- **Your Sub-Competencies**: Indicates which sub-competencies have been reported and/or verified (if required).

Clicking on the competency area is how the future CPA reports their experience within each sub-competency. Supporters can also click into each competency area and view the reported experience.

Note: the (?) contains more information about the terms and guiding questions to help the future CPA know which technical competency to report against in relation to their job.

## Enabling Competencies

Contains a list of each enabling competency.
- **Enabling competency**: Clicking on each question will direct you to the details for that question.
- **Answered**: Indicates which questions have been answered.
- **Self-assessed proficiency**: displays the self-assessed proficiency if the future CPA has entered one.
- **CPA reviewed proficiency**: displays the CPA reviewed proficiency if the report has been reviewed. The CPA reviewed proficiency overrides the self-assessed proficiency.

Summary Questions are also required if any enabling competency question has been answered.
- **Summary question**: Clicking on each question will direct you to the details for that question.
- **Answered**: Indicates which questions have been answered.

Clicking on each question is how the future CPA answers them. Supporters can also click into each question and view the reported experience.

Note: the (?) contains supporting information to help the future CPA answer the enabling competency questions.

## Notes

Here you can view any Notes that have been entered.

## Attachments

Here you can view any attachments on this report.
Consolidated Summary

The future CPA’s Consolidated Summary page displays a list of all experience reports. Here you can consolidate all experience reports to see a full summary of what has been reported.

This page is visible to the future CPA as well as any supporter (program manager, program leader and/or mentor) who is connected to them.

Select the specific experience reports or select all and click VIEW SUMMARY.

The future CPA’s Consolidated Summary page will display the following:

<table>
<thead>
<tr>
<th>Duration Requirement</th>
<th>This section provides an overview of leave, any duration penalties, and duration required adjusted for the leave allowance and penalty.</th>
</tr>
</thead>
<tbody>
<tr>
<td>Competency Assessment</td>
<td>This section matches the competencies the future CPA reported against the practical experience requirements of core, breadth, depth and enabling.</td>
</tr>
<tr>
<td>Enabling Competencies</td>
<td>To view more details of the enabling competencies, reported click on the +.</td>
</tr>
<tr>
<td>Technical Competencies</td>
<td>To view more details of the technical competencies reported, click on the +.</td>
</tr>
</tbody>
</table>
Mentor Meetings

The future CPA’s Mentor Meetings page displays a list of all mentor meetings.

This is how future CPAs and mentors document their required meetings.

This page is visible to the future CPA as well as any supporter (program manager, program leader and/or mentor) who is connected to them.

The Mentor Meetings page will display the following:

<table>
<thead>
<tr>
<th>Status</th>
<th>Indicates the current status of the mentor meeting:</th>
</tr>
</thead>
<tbody>
<tr>
<td>Requested</td>
<td>• <strong>Requested</strong>: indicates that a meeting has been</td>
</tr>
<tr>
<td></td>
<td>requested, but not yet completed. The mentor is</td>
</tr>
<tr>
<td></td>
<td>responsible for completing this.</td>
</tr>
<tr>
<td>Completed</td>
<td>• <strong>Completed</strong>: indicates that this meeting has</td>
</tr>
<tr>
<td></td>
<td>been completed. No edits can be made.</td>
</tr>
<tr>
<td>Cancelled</td>
<td>• <strong>Cancelled</strong>: indicates that this meeting has</td>
</tr>
<tr>
<td></td>
<td>been cancelled. No edits can be made.</td>
</tr>
</tbody>
</table>

| Meeting date | Indicates the date this meeting took place. The     |
|             | mentor will enter a date when completing the meeting.|
|             | It may be blank if the meeting has not been        |
|             | completed, or if the meeting is older than 2019.    |

| Mentor       | This indicates the mentor who completed this meeting.|

| View         | Click on this button to view the details of the     |
|             | meeting and/or complete it if necessary.            |
## Mentor Meeting Details

On the *Mentor Meetings* page, clicking to view a mentor meeting will open it and display the details.

Mentor meeting details are visible to the future CPA as well as any supporter (program manager, program leader and/or mentor) who is connected to them.

The *Mentor Meetings* page will display the following:

<table>
<thead>
<tr>
<th><strong>Mentor</strong></th>
<th>This indicates the mentor who completed this meeting.</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Meeting Date</strong></td>
<td>Indicates the current status of the mentor meeting:</td>
</tr>
<tr>
<td></td>
<td>• <strong>Requested</strong>: indicates that a meeting has been requested, but not yet completed. The mentor is responsible for completing this.</td>
</tr>
<tr>
<td></td>
<td>• <strong>Completed</strong>: indicates that this meeting has been completed. No edits can be made.</td>
</tr>
<tr>
<td></td>
<td>• <strong>Cancelled</strong>: indicates that this meeting has been cancelled. No edits can be made.</td>
</tr>
<tr>
<td><strong>Meeting date</strong></td>
<td>Indicates the date this meeting took place. The mentor will enter a date when completing the meeting. It may be blank if the meeting has not been completed, or if the meeting is older than 2019.</td>
</tr>
<tr>
<td><strong>Meeting Statements</strong></td>
<td>These statements along with the comments, provide a quick overview of what was discussed in the meeting and whether the future CPA is on track with their reporting.</td>
</tr>
<tr>
<td><strong>Comments</strong></td>
<td>These comments along with the meeting statements, provide a quick overview of what was discussed in the meeting and whether the future CPA is on track with their reporting.</td>
</tr>
<tr>
<td><strong>CANCEL (BUTTON)</strong></td>
<td>If the meeting is in a Requested status, the future CPA and mentor can cancel it to indicate the meeting never took place.</td>
</tr>
</tbody>
</table>
CPA Reviews

The future CPA’s CPA Reviews page displays a list of all CPA Reviews.

Future CPAs request a CPA Review of their experience report(s) to get their experience recognized by their provincial/regional CPA body.

During a CPA Review, the self-assessed proficiency and details within each experience report will be assessed to determine whether they have been reported accurately and/or the practical experience requirements have been met.

This page is visible to the future CPA as well as any supporter (program manager, program leader and/or mentor) who is connected to them.

The CPA Reviews page will display the following:

| Requested | This indicates the date the future CPA originally requested the CPA Review. |
| Completed | This indicates the date the CPA Review was completed. If it has not yet been completed, this will be blank. |
| Status    | Indicates the current status of the CPA Review: |
|           | • **Data Check**: The CPA Review requires program manager verification. |
|           | • **Certification Requested**: The CPA Review requires program leader certification. |
|           | • **Assessment Requested**: The CPA Review is with the provincial/regional CPA body but has yet to be assigned to a CPA Reviewer. |
|           | • **Required**: The CPA Review has been assigned to a CPA reviewer. |
|           | • **Follow-up**: The CPA reviewer has requested additional information before they can complete the CPA Review. Once changes have been made, the CPA Review needs to be re-submitted. |
|           | • **Completed**: The CPA Review is complete. |
|           | • **Cancelled**: The CPA Review has been cancelled. |
| View      | Click on this button to view the details of the CPA Review. Here a future CPA can view any comments provided and program managers/program leaders can verify/certify the CPA Review. |
CPA Review Details

On the CPA Reviews page, clicking to view a CPA Review will open it and display the details.

CPA Review details are visible to the future CPA as well as any supporter (program manager, program leader and/or mentor) who is connected to them.

The CPA Review will display the following:

| Type | There are two types of CPA Reviews:  
|      | • Pre-assessment: This is used when a future CPA in EVR needs to have their employment assessed and determined that they are in a qualifying role. (PPRs do not require a pre-assessment).  
|      | • Assessment: Any other time a future CPA requests a CPA Review, this is to have their experience assessed.  

| Review Reason | There are five reasons why a future CPA would need a CPA Review:  
|               | • 12-Month Assessment: **A requirement for EVR only.** After 12 months of experience, the CPA Reviewer will check the future CPA’s experience and identify whether they are on-track.  
|               | • Change of Job Assessment: Required for any future CPA changing jobs while reporting practical experience.  
|               | • Completion Assessment: This should only be used if all the PER requirements have been met.  
|               | • Student Requested: Optional. At any time, future CPAs can request a CPA Review to check whether they are on-track (additional details are required to identify why the future CPA is requesting the CPA Review).  
|               | • Profession Requested: The CPA reviewer will have specifically requested for the future CPA to use this reason.  

<table>
<thead>
<tr>
<th>Status</th>
<th>Indicates the current status of the CPA Review:</th>
</tr>
</thead>
<tbody>
<tr>
<td>Data Check</td>
<td>The CPA Review requires program manager verification.</td>
</tr>
<tr>
<td>Certification Requested</td>
<td>The CPA Review requires program leader certification.</td>
</tr>
<tr>
<td>Assessment Requested</td>
<td>The CPA Review is with the provincial/regional CPA body but has yet to be assigned to a CPA Reviewer.</td>
</tr>
<tr>
<td>Required</td>
<td>The CPA Review has been assigned to a CPA reviewer.</td>
</tr>
<tr>
<td>Follow-up</td>
<td>The CPA reviewer has requested additional information before they can complete the CPA Review. Once changes have been made, the CPA Review needs to be re-submitted.</td>
</tr>
<tr>
<td>Completed</td>
<td>The CPA Review is complete.</td>
</tr>
<tr>
<td>Cancelled</td>
<td>The CPA Review has been cancelled.</td>
</tr>
</tbody>
</table>

| Date Created                  | This indicates the date the future CPA originally requested the CPA Review. |
| Program Manager Comments      | This displays any comments provided by the program manager provided during their verification. |
| Program Leader Comments       | This will be blank if program manager verification is not required. |
| CPA Review Comments           | This displays any comments provided by the program leader during their certification. |
This section is for administrative purposes and only displays for future CPAs in PPR. Future CPAs in EVR will not see this section.

- **Date/Leave Declaration**: Displays whether the program leader has agreed or disagreed to the Date/Leave Declaration.
- **Change of Job Assessment**: Required for any future CPA changing jobs while reporting practical experience.
- **Completion Assessment**: This should only be used if all the PER requirements have been met.
- **Student Requested**: Optional. At any time, future CPAs can request a CPA Review to check whether they are on-track (additional details are required to identify why the future CPA is requesting the CPA Review).
- **Profession Requested**: The CPA reviewer will have specifically requested for the future CPA to use this reason.