

Certificate in Human Resources for Finance Professionals



Welcome to

Human Resources for Finance Professionals

Earn 12 PD Hours and 4.5 Ethics Hours

In today's complex & competitive work environment, integrity, honesty, and professional competence form the cornerstone of taking care of the people side' of business. Finance professionals must not only uphold high standards of confidentiality, but also learn to minimize risk & manage employee relations. In this course, you will gain the fundamental human resource (HR) skills to establish a productive & positive work environment through all stages of the employment cycle. Join to explore how HR planning & strategy impact the effective management of people.

Topics Include:

Organizational & Legal Foundation

Understand the People First Business Strategy, Compliance, Policies, Agreements & Workplace Legislation, upholding integrity and due care.

Ethical Practice

Ethical vs. Unethical Decision Making, Principles of Ethics, Establish a Code of Conduct.

Recruitment & Selection

Attracting & Hiring in the Current Employment Market, Hiring & Interview Must Knows, Human Rights in Hiring, Maintaining Confidentiality and Fairness.

Organizational Culture

The Key Elements of a Positive Culture, How to Bring Company Values to Life, Survey Your Current Culture, Ensure Your Culture Works for Everyone.

HR Strategic Planning

Use SWOT Analysis & Other Tools to Develop Strategic Objectives.

Growth and Development

Performance Management Essentials, How to Empower & Motivate Your Employees.

Retaining Talent

Employee Engagement, Appreciation and Recognition Techniques.

Delivery Methods:

Virtual Instructor Led
Learning

In Person Instructor Led
Learning

Key Takeaways

Upon completion of this certificate, you will:

- Learn MaxPeople's secret to creating culture, connection, & compliance and in turn, build a happy, healthy, & productive workforce.
- Understand the core principles that guide Human Resources and underpin a positive Employment Relationship.
- Know how to address employee relations concerns in a timely, professional & ethical manner.
- Gain the skills & knowledge required to hire, motivate, engage, & retain talent in strategic way.

Who Will Benefit

Finance professionals interested in understanding the people-side of management & the underlying principles of the employment relationship at various stages. Whether you are a people-leader, team member or business owner this session will provide you with the keys to enact a more successful HR approach.

Earn a Digital Badge



Our new collection of digital badges can be earned through the completion of any of our certificate programs offered in our professional development catalogue. Collect these digital badges to add to your website, social profiles, email signature and more. These badges are an easy way to visually communicate your skills and accomplishments to your peers and network. Digital badges will be awarded based on course completion requirements.

Attendance Requirements

To earn your CPD hours and Digital Badge you must attend [all live sessions](#). We understand that sometimes unplanned absences happen. Please reach out to our [Operations Team](#) if you're unable to attend a session as scheduled.



ABOUT YOUR INSTRUCTOR

Jordan Rodney

Jordan Rodney is the VP HR & Legal Services for MaxPeople and Rodney Employment Law. A lawyer who brings a unique HR perspective to every issue and case he takes on, Jordan's true passion has, and always will be helping people. A risk-taker at heart, he left the corporate world nearly 15 years ago to provide in-house employment law services as part of the MaxPeople service offering. His combined passion for HR and law give him a unique perspective and he is grateful for the opportunity to continue sharing that with everyone that works with the Rodney Employment Law and MaxPeople teams.

Testimonials

The Certificate in Human Resources for Financial Professionals was an excellent opportunity to hear my peers' HR issues, and being in an in-person classroom environment was ideal. Also, I getting a certificate in HR helps bring credibility to the role we are all already doing.

Member
CPA Ontario

Have Questions? Speak to an Advisor.

To speak to one of our advisors, please fill out this [form](#).

Need Approval to Attend?

If you need approval to attend the session, please fill out the [Employer Request Letter](#).